

Baxter Freight Environmental Policy

Overview

Baxter Freight is a leading freight solutions provider dedicated to efficient, tailored logistics services. We aim to minimise environmental impact and foster positive contributions through targeted initiatives across our operations, customer relationships, and supplier partnerships. This policy outlines our commitment to environmental responsibility and the actions we are implementing to ensure sustainability.

Policy Objectives

Compliance with Environmental Legislation

- Ensure all operations comply with relevant environmental laws, regulations. We commit to meeting and exceeding these standards to promote a safer environment for all stakeholders.

Pollution Prevention and Resource Conservation

- Operate in a way that actively prevents pollution and conserves natural resources, focusing on energy, fuel, and water efficiency.

Environmentally Responsible Waste Disposal

- Endeavour to use the most environmentally sound methods of waste disposal, reducing our impact on landfills and promoting recycling initiatives within the company.

Reducing Environmental Impact through Collaboration

- Provide actionable information, guidance, and data to support decision making among customers and suppliers. We aim to influence the reduction of environmental impacts and maximise positive outcomes by raising awareness and encouraging responsible choices across our network.

Community and Global Environmental Considerations

- Take into account the impact of our operations on local communities and the broader global environment, working toward practices that benefit both.

Promotion of Environmental Awareness

- Implement initiatives to raise environmental awareness among employees, customers, suppliers, and contractors. Training and information sharing are essential elements of this commitment.

Responsibility for Policy Implementation

- The Managing Director will oversee the policy's implementation, ensuring sufficient time, resources, and support are allocated to uphold these principles.

Measurable targets and KPIs:

We recognise the importance of setting measurable targets to assess our environmental impact effectively. As part of this policy:

- **Carbon Emission Reduction Goals:** We are developing quantifiable objectives for reducing our carbon footprint, aiming to set clear, measurable goals for carbon emission reduction by establishing specific benchmarks.
- **Resource Conservation Objectives:** Establish KPIs to track and improve energy, water, and fuel efficiency, which will enable us to measure progress on resource conservation.
- **Transparent Reporting:** Commit to transparent and regular reporting of our environmental objectives, including progress towards targets and any challenges encountered. An annual environmental report will be shared with stakeholders.

Monitoring and Reporting

- To ensure accountability and continual improvement, we will implement regular environmental audits and assessments to monitor compliance, track progress on our objectives, and identify areas for improvement. These audits will contribute to an internal review process and guide our future strategies.

Policy Review Process

- This policy will undergo an annual review, with updates reflecting any changes in legislation, industry standards, or internal goals. Our goal is to align with recognised environmental standards, such as ISO 14001, to benchmark our progress and practices against international best practices.

Managing Director

Peter Isler



7/2/25